**LEARNER SELF DISCOVERY FORM**

**OBJECTIVE:** This form is designed to support learners in the continuous discovery: understanding their motivation, career goals, strengths and weaknesses, skills and to help the Career Success Manager guide the learner on the continuous self-improvement journey.

1. **Personal Details**

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| **Name of the Learner: Richard Essuman** | |
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| **Study Track at Azubi Africa: Frontend Development C5** | |
| **Learner Motivation for Taking the Program: Job Security, Money and Authority** | |
| **Goals:** *What do you want to achieve by the end of this program?* Please state at least one (1) goal and at most three (3) goals for taking this training program. Your goal (s) must be specific, measurable, attainable, realistic and time bound (SMART) | |
| 1. Become proficient in HTML, CSS, JavaScript and React JS to develop web applications. | |
| 1. Build a portfolio of at least 6 diverse and functional web projects. | |
| 1. Secure at least a Frontend Developer internship, a Junior Developer or a Junior position. | |

1. **Personality Traits:** Understanding your strengths and weaknesses gives you a sense of self awareness, identify areas you can leverage on and where you would need growth/improvement. *What are your top five (5) key strengths and weaknesses?*

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| **Strengths** | **Weaknesses/Opportunities for Growth** |
| **1. Resilient** | **1. Stubborn** |
| **2. Analytical** | **2. Detached** |
| **3. Non-Conformist** | **3. Overly Principal and Critical** |
| **4. Ambitious** | **4. Sometimes Rebellious** |
| **5. Innovative** | **5. Isolation** |
| **6. Strategic** | **6. Insensitive** |

1. **Career Path Interests:** In your chosen track of study, there are various roles that you can work in. It is important to identify these roles even as you undergo your training. *What roles are you looking forward to in your chosen track a (1) year from now? For example, Entry level Business Analyst, Mid-level Cloud architect e.tc. Learner can provide only one role or more in the table below based on his or her interest.*

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| **1. Entry Level Frontend Developer** | **2. Mid-Level Frontend Developer** |
| **3. Mid-Level Web Designer** | **4. Entry Level Quality Assurance (QA) Tester** |
| **5. Entry Level React Developer** | **6. Entry Level Full Stack Developer** |

**NB:** The learner is encouraged to conduct brief research (industry research) around the chosen track of study and identify the roles of interest to help make informed choices.